

**WILDE LAKE HIGH SCHOOL
SCHOOL IMPROVEMENT PLAN AT A GLANCE
2020 – 2021**



WILDE LAKE HIGH SCHOOL VISION: WILDECAT WAY	SCHOOL TARGETS AND STRATEGIES
<p align="center">WLHS Wildecats Way Vision</p>	<p>Graduation Rate (4-year) Graduation Rate Target 2020-2021: 84.8% Graduation Rate Achieved 2019-2020: 90.5% Graduation Rate Achieved 2018-2019: 83.6% Focus Student Groups: English Learners and Students with IEPs</p> <p>WLHS had the highest improvement in graduation rate in HCPSS from 2019 to 2020, with an increase of nearly 6%.</p>
<p align="center">HCPSS STRATEGIC CALL TO ACTION <i>LEARNING AND LEADING WITH EQUITY</i> <i>THE FIERCE URGENCY OF NOW</i></p>	<p><u>Graduation Rate Strategy:</u> 1] Student Services staff and teaching staff will instruct students and families, including EL and Special Education students/families, on the graduation requirements and how the graduation requirements align with each student’s individual graduation plans, life purpose, and post-secondary pathway, to include taking at least one Dual Enrollment, Advanced Placement or Career Academy course prior to graduation.</p>
<p>HCPSS Vision: Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p>HCPSS Mission: HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	<p>Suspension Rate Suspension Rate Target 2020-2021: 3.8% Suspension Rate Achieved 2019-2020: 2.8% Suspension Rate Achieved 2018-2019: 5.4% Focus Student Group: African-American students</p>
<p align="center">HCPSS DESIRED OUTCOMES</p>	<p>WLHS decreased the suspension rate from 2019 to 2020 by nearly 50%.</p>
<p>Value- Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.</p> <p>Achieve- An individual focus supports every person in reaching milestones for success.</p> <p>Connect- Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.</p> <p>Empower- Schools, families and the community are mutually invested in student achievement and well-being.</p>	<p><u>Suspension Rate Strategies:</u> 1] Staff will participate in professional development in order to gain understanding and create instructional plans to implement student-centered, anti-racist, and trauma-informed pedagogy and practice in all content areas for all students. 2] Staff will participate in professional development in order to gain understanding in cultural proficiency and implementation of restorative practices. 3] Administration, staff and students will collaborate on the development of a strategic plan to lift up student voice in school culture and decision-making.</p>