

**Wilde Lake High School  
SCHOOL IMPROVEMENT PLAN 2015– 2016**



<b>YOUR SCHOOL: VISION/MISSION</b>	<b>KEY ACTION STEPS</b>
<p><b>Vision:</b> The Wilde Lake High School Community is committed to empowering students with the knowledge and skills necessary to achieve academic and social success in a diverse world.</p> <p><b>Mission:</b> To promote RIGOR by offering a high quality educational experience; to provide a RELEVANT and connected learning environment where students have the skills, knowledge and attitudes needed to contribute and thrive in society; and to build RELATIONSHIPS that welcome our community members into a positive environment while providing encouragement, motivation, and support in their academic endeavors.</p>	<p><b><u>RIGOR TARGET/ACTION STEPS:</u></b></p> <p><b>Increase AP course participation for all students by 3%.</b>  <b>Increase AP Participation for African American Students by 3%.</b></p> <ul style="list-style-type: none"> <li>• Department Vertical Alignment Planning Time</li> <li>• Professional Development centered around RIGOR: Using Questioning and Discussion Techniques and Student Engagement</li> <li>• AP Marketing Campaign</li> <li>• Parent information/empowerment sessions</li> <li>• Eliminate the Fear campaign – A glimpse into AP (Peer Shadow days, AP Summer Boot Camp...)</li> <li>• Bridges to AP Mentor Program</li> </ul> <p><b>Increase the number of students taking and scoring a 3 or higher on the AP exam by 3%.</b>  <b>Increase the number of African American Students taking and scoring a 3 or higher on the AP exam by 3%.</b></p> <ul style="list-style-type: none"> <li>• AP Study and Support Groups</li> <li>• Wilde Cat Time teacher check ins/study sessions</li> <li>• Mock Test night</li> </ul> <p><b><u>PERFORMANCE TARGET/ACTION STEPS:</u></b></p> <p><b>Increase SAT Participation for All students by 3%.</b>  <b>Increase SAT Participation for African American students by 3%.</b></p> <ul style="list-style-type: none"> <li>• SAT Student Identification Group (Using data to identify potential test takers.)</li> <li>• SAT Staff Development</li> <li>• Student/Parent SAT Awareness Meetings</li> <li>• SAT Marketing/Awareness Campaign</li> </ul> <p><b>Increase the school Composite Score from 1560 to 1576.</b>  <b>Increase the African American Composite Score from 1330 to 1576.</b></p> <ul style="list-style-type: none"> <li>• Staff Development and Curriculum Share outs</li> <li>• SAT Marketing/Awareness (Naviance and Information sessions/nights)</li> <li>• Wilde Cat Time SAT Prep Sessions</li> </ul>
<b>HCPSS VISION AND MISSION</b>	
<p><b>Vision 2018:</b> Every student is inspired to learn and empowered to excel.</p> <p><b>Mission:</b> We cultivate a vibrant learning community that prepares students to thrive in a dynamic world.</p>	
<b>HCPSS GOALS</b>	
<ul style="list-style-type: none"> <li>• Students (Goal 1): Every student achieves academic excellence in an inspiring, engaging, and supportive environment.</li> <li>• Staff (Goal 2): Every staff member is engaged, supported, and successful.</li> <li>• Families and the Community (Goal 3): Families and the community are engaged and supported as partners in education.</li> <li>• Organization (Goal 4): Schools are supported by world-class organizational practices.</li> </ul>	

### **AREAS FOR FOCUSED IMPROVEMENT**

Wilde Lake High School's improvement focus this year:

- Build and foster relationships with students, parents, and community members to increase engagement at all levels.
- Focus instruction and staff development to encourage academic rigor, thereby promoting academic and professional advancement for both students and staff members.
- Reduce the achievement gap between minority and non-minority students as measured by AP participation and achievement, as well as SAT participation and achievement.

### **HIGH LEVERAGE STRATEGIES**

Wilde Lake High School's high leverage strategies for improvement focus on the key concepts of communication, collaboration, rigor, and engagement and will center on three interconnected initiatives:

- 1) The increased analysis of school/student data to identify students for targeted initiative grouping.
- 2) A rigor-based, instruction-centered initiative aimed at incorporating "the next level up" activities as skill and comfort-building scaffolding to encourage students to move up in course ability level.
- 3) The interconnected utilization of staff collegiality, targeted staff development, and increased instructional focus on rigor and relevance to create a culture of self-advocacy, academic/professional risk-taking, and academic and social engagement among staff and students alike.

### **STUDENT ENGAGEMENT TARGET/ACTION STEPS:**

**Increase the student engagement score on the Gallup Survey 0.2% bringing the grand mean to 3.94.**

- Student Advisory Team
- Bridges to AP Mentor Program
- Mapping the Future Activities – Scheduling with Intention
- Staff Development – Effort-based vs. Intelligent-based praise/Changing Mindset

### **STAFF ENGAGEMENT TARGET/ACTION STEPS:**

**Increase the staff Engagement grand mean by 0.1% bringing the grand mean to 3.65.**

- Clear Communication and Vision
- Differentiated/Teacher Choice Professional Development
- Increased Teacher Recognition and Praise
- Increased visits into the classroom with timely feedback
- Teacher Advisory Team

\*\*You can access our full plan in PDF form at <http://wlhs.hcpss.org/>

